

**Executive Branch Agencies
Turnover by Agency
(04/01/2007 thru 03/31/2008)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,765	11.4%	6.5%	201	40	74	10	52	25
350	AGRICULTURE	278	11.9%	5.8%	33	4	12	2	14	1
375	INS, FIN INST & PRF REG	336	22.1%	11.6%	74	24	15	5	19	11
400	CONSERVATION	1,545	8.2%	4.5%	127	70	0	7	39	11
419	ECONOMIC DEVELOPMENT	1,130	12.0%	7.4%	136	17	67	10	38	4
500	ELEMENTARY & SEC EDUC	1,901	11.8%	7.3%	225	99	40	23	58	5
555	HIGHER EDUCATION	64	20.3%	17.2%	13	2	9	1	0	1
580	HEALTH & SENIOR SERVICES	1,724	15.3%	10.4%	264	44	136	21	50	13
605	MISSOURI TRANSPORTATION	6,352	8.9%	3.9%	564	22	227	79	213	23
625	LABOR & INDUSTRIAL RELATIONS	811	21.3%	8.3%	173	31	36	3	44	59
650	MENTAL HEALTH	7,817	24.1%	14.5%	1,882	528	607	464	197	86
780	NATURAL RESOURCES	1,613	9.4%	5.6%	152	46	45	5	43	13
812	PUBLIC SAFETY	4,658	21.7%	12.8%	1,012	245	350	290	104	23
860	REVENUE	1,434	16.9%	9.6%	242	53	84	18	49	38
886	SOCIAL SERVICES	8,214	17.7%	13.9%	1,453	181	962	93	190	27
931	CORRECTIONS	10,922	12.6%	9.0%	1,375	87	897	128	235	28
	Totals	50,562	15.7%	10.0%	7,926	1,493	3,561	1,159	1,345	368
	Percent Turnover by Reason (###)					3.0%	7.0%	2.3%	2.7%	0.7%

Report Footnotes:

(*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(**)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(***)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period April 1, 2007 through March 31, 2008.

Data was counted for full-time (>=50% FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = April 1, 2007 Employee Count + March 31, 2007 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.